



## **DISABLED PERSONS ACTION ORGANIZATION**

### **CORPORATE COMPLIANCE OVERVIEW**

**Disabled Persons Action Organization is committed to complying with all applicable federal, state and local laws and regulations. It is our policy to uphold and follow the Code of Conduct and the Corporate Compliance Plan. A Corporate Compliance Officer was designated to establish and oversee Disabled Persons Action Organization Corporate Compliance Plan that was adopted by the Corporate Compliance Committee, Executive Director, and the Board of Directors.**

**It is the responsibility of Disabled Persons Action Organization to ensure that all employees, contractors, volunteers and vendors conduct agency business affairs with integrity and with the highest ethical and moral standards. All agency employees, board members, contractors, vendors and volunteers will recognize that it is their responsibility to report any circumstances in which they suspect waste, fraud, and abuse. Reports may be done without fear of retaliation and can be done anonymously.**

**DPAO established and implemented an effective Corporate Compliance Plan based on the following elements:**

- 1. Written Policies and Procedures**
- 2. Designation of a Compliance Officer**
- 3. Effective training and education program**
- 4. Open lines of communication between the Compliance Officer and all agency employees**
- 5. Internal Monitoring and conducting routine audits to identify risk areas and noncompliance**
- 6. Enforcement of Agency Compliance Standards**
- 7. Responding to Compliance Issues**

**By following the Corporate Compliance Plan and the elements that it comprises of, the agency can expect positive outcomes. Positive aspects include improving the quality of care provided, helping to identify problems, enhancing organizational operations and reducing costs.**

**To report a compliance issue please contact the agency Corporate Compliance Hotline at 315-767-5921.**